Zonta District 4 Meeting November 7, 2015 Hauptman Woodward Institute, Buffalo New York

In Attendance: Joanne Raymond, Lori Robinson, Cathie Wheeler, Brenda Graham, Julie Brown, Cairine Coulis-Brown, Mary Jane Wajmer, Lee Fogarty, Kathy Smith, Vivian Cody, Karin Eckart, Bonnie Clesse, Sandra Cronk, Catherine Bobesich, Valerie Beyer, Judy Labiak, Jill Colburn, Kris Fletcher, Judy Powers, Holly Anderson, Doreen Myers, Lucille DiSanto

Regrets: Linda Orme, Laura Corey, Lorene Vinski, Connie Deckert, Irene (Toni) Majchrzak, Nancy McCulloch, Donna Ketchum-Colletta, Rosemary Pell, Edna Silvernail, Barbara Fera, Catherine Hardman, Kate Wehrmeyer, Patty Feroz, Shirley Ellison, Joan Hutcheson, Kathleen Douglass, Mary Yunker

Call to Order: Governor Joanne

Move to Committee Meetings

Approval of Agenda:

- Request to amend agenda, as noted below
- Vivian Cody, Club Historian added to agenda
- Motion: Approve amended agenda, moved by: Julie Brown, seconded by: Mary Jane Wajmer, carried

Approval of Minutes of Saturday May 30, 2015

Motion, moved by: Julie Brown, seconded by: Mary Jane Wajmer, carried

Added to the official minutes, decisions by the board by email.

- 1. September 2, 2015 Motion: Moved by: Lori Robinson, seconded by: Laura Corey, That we approve the funds in the amount of \$250.00 for the Zonta Club of Geneva for a Zing, carried.
- September 3, 2015 Motion: Moved by: Linda Orme, seconded by: Cairine Coulis-Brown, That
 Zonta District 4 contributes \$250.00 to co-sponsor the December 3, 2015 annual UN Day being
 hosted by the League of Women Voters' of New York State Education Foundation in conjunction
 with the United Nations Department of Public Information at the UN Headquarters in New York
 City, carried.

Motion: To receive this information, moved by: Cairine Coulis-Brown, seconded by: Cathie Wheeler, carried.

Governor's Report

• Joanne circulated a sign up list of contributors for future newsletters, that is attached to these minutes, be sure to send information to Joanne by the 15th of the month

- Joanne represented ZI on a panel at UN Women, training programs around the world WAGG's (World Association of Girl Guides and Girl Scouts) on October 19th and 20th in New York
- There was an opportunity to discuss Violence Against Women, and circulate and speak to smaller groups
- Canada(WAGGGs) has withdrawn from the program, however there was a young woman from Canada present
- It was an excellent opportunity, and Joanne was proud to represent ZI, with a very positive response from the group
- Governor's report is due by December 1st
- Bylaw changes and Rules of Procedure from the conference have been submitted and acknowledged by ZI
- Say No to Violence Against Women campaign begins, and encourage clubs to send in a good photo to ZI, and they will be acknowledged
- November 25th to December 10th, 16 Days of Activism, submit what you are doing to ZI
- If interested in being on an International Committee, check the ZI website, all information is there on how to apply
- The Nice site is live, hotels are listed, Joanne will advise where Lori Robinson and her are staying
- The CSW 60 is in March, let Megan Radavich know if you are interested, information about the event is on the ZI website
- Joanne referred to a call she recently had with President Marie Jose, #bringcarmenhome
- ZI does not interfere with country laws
- A lawyer representing a surrogate mother was invited to a Zonta meeting, while there a picture was taken of her in front of a Zonta sign, that picture was then posted on facebook
- The surrogate has refused to give the baby to the parents
- an online petition group working to affect change, is now going after Zonta to support this woman, the parents are threatening to sue ZI, and it has become a major issue
- Area Directors, let your Presidents know that they should not be following this organization on facebook, twitter or their website, all clubs need to check and ensure this isn't happening, say nothing, do nothing(delete the post), call Joanne if they see anything on a Zonta website or facebook connected with the organization

Treasurer Report – Cathie Wheeler

- 857 paid members as at August 31, 2015, received seven more dues November 1st for a total of 864 paid members to November 7, 2015
- Conference expenses, \$2,959.07 to October 31, 2015, AD expenses paid November 7th, bringing total expenses to \$4,498.57, came in under our budget of \$6,000.00 due to the fact that the conference had a small profit and we repaid all the seed money
- Motion: That the Treasurer's report dated October 31, 2015 be received for information, Moved by: Cathie Wheeler, Seconded by: Lori Robinson, carried

Motion to Accept the Consent Agenda

 That the consent agenda report be received, Moved by: Cathie Wheeler, Seconded by: Cairine Coulis-Brown, carried

Area Workshops

- Area 1 and 2 scheduled for April 16, 2016, hosted by Hamilton 1
- Area 3 and 4 scheduled for April 23, 2016, hosted by Geneva
- Area 5 and 6 scheduled for May 7, 2016, hosted by Oil City Franklin
- **Did Well Feedback**: Julie good presentations
- Cairine sharing from workshop with others who did not attend
- Julie Nominating committee, talked about stepping up for leadership, being outside your comfort
- Joanne good attendance, with over 200 at the three, appropriate topics
- Opportunity Feedback: topics to be included...Women's Empowerment, UN and Advocacy
- Karin session of speed dating (sharing of knowledge), four or five tables and very interactive
- Kathleen leadership mentorship program
- Lee table for Presidents to get together, advocacy chairs etc to discuss common areas

Committee Reports

Ambassadors

- Kathy Smith, ZI birthday is in a few days
- Encouraged people to make a personal contribution, every Member in November
- The rose fund is overfunded, so clubs are encouraged to donate to one of the other Foundation education funds
- She and Toni are available to make presentations at clubs, Area Directors let your Presidents know that they can come out

United Nations

- Doreen Myers, December 3rd UN tour, briefings at 10:00 and 11:00, lunch in the delegate's dining room and then the UN tour takes place
- Cost is \$105.00 US, register on ZI website, tick sponsoring organization and type in Zonta, open to register till November 20th
- Some of those attending are staying at the Holiday Inn Express on 48th street

Service

- Judy Powers and Holly Anderson
- Emails to Presidents and club chairs
- Two types of Service Awards
- 1) Service projects that empower women and girls in general to achieve equal rights and to secure their access to all legal, political, economic, educational, health and professional resources
- 2) Service projects focusing on prevention of the root causes of violence against women and girls through education.

• Six projects sponsored by clubs and up to three projects sponsored by the districts could win, recognition given at convention in Nice, France. The Service Committee would like them submitted to Governor Joanne by December 7th by email if possible, although the official deadline is December 29, 2015 for club submissions to Governor Joanne and February 8, 2016 for district submissions to ZI. More information on the Service Recognition Awards is available on ZI's website. You need a digital photo and a two hundred word write-up.

Archives

- Vivian has two art works that were passed on to her, however they cannot be stored in archives, Joanne has taken them home, if anyone knows of a place that can archive them let her know
- The conference program and minutes do get archived

Membership

- Lori Robinson, interesting events being held for membership, Zings, great enthusiasm in planning the events
- Five new inductees in Owen Sound
- Barbara Fera has 14 members for the new Barrie club
- There are currently 8 interested in London, if you know of people in London, refer to Barbara
- The ZI website has recruitment videos, guides and presentations to help you
- Retention has been an issue in North America overall
- The mentoring program has information on the D4 website, it's a value add to Zonta members joining
- The E Club of Mississauga has several people interested in joining, and are in the process of changing their website

Area Director Reports (Available on D4 Website)

Area 1 – Julie Brown

- Clubs have been busy with service and advocacy projects birthing kits, Take Back the Night
- KW ZFF festival is November 17th to 19th, seven films
- The district poster project has created excitement in the area
- Membership drives in Owen Sound, Woodstock and KW

Area 2 – Linda Orme

• Same report as at District Conference

Area 3 – Cairine Coulis-Brown

- Kenmore is celebrating their 90th anniversary
- All seven clubs are hosting events for the 16 days of activism
- November 24th the falls in Niagara Falls, ON will turn orange at 9:00 pm for Zonta Says No to Violence Against Women
- St Catherine's Klausman winner was awarded and recognized at the district level as well

Area 4 – Mary Jane Wajmer

- clubs are having speakers about Saying No to Violence
- smaller clubs are challenged with recruitment, fewer members to recruit
- larger clubs are finding that the same people are getting involved, not the whole club
- Batavia Club is being recognized by city council on November 7th
- Buffalo is almost at 40 members, and is inducting 7 new

Area 5 – Laura Corey

• Report is on the D4 website

Area 6 – Lorene Vinski

• Report is on the D4 website

Joanne commented that she is very impressed with clubs who are collaborating and supporting each other's fundraisers.

Conference Report – Cathie Wheeler

- we made \$1658.00 in profit from the conference
- bags and binders left over are welcome to be taken today
- there was an error with the printing of the program, reassure it was the printer's error in printing not the final revision
- addendum of district awards recommended to be attached to conference minutes, Joanne to send to Brenda
- the conference minutes did not include the budget, Cathie to send to Brenda
- Brenda to send an updated conference minutes with the additional two attachments, and ask Judy Labiak to post to the D4 website and send to the Club Presidents

New Business

• Thanks to Rene for the delicious cake, and the design for our 96th birthday

Goals Review

- Committee goals review yours, are they on target, do you need to revise if you update them, let Joanne know by January 15th, every committee please respond
- Holly asked if meeting dates could be added to the D4 calendar, along with report due dates,
 Sandra indicated they must have fallen off, but will be re-added

Board Goals

Goal #1 – To ensure the development and implementation of the District 4 Advocacy and Service Project

• Working on measures of success

Goal #2 – To increase net membership

• We had 916 members at the end of May 2014

- We need to induct in May not June for the new members to count for the biennium, all dues must be received at district and International by June 1st
- You must separate new and renewals when submitting dues
- New Presidents and Treasurer's need to be submitted to ZI by **May 1**st, however the previous and new treasurer's will need to work together to access information during the crossover period
- Only 14 of 38 clubs dues were received at the district by the due date of June 1st
- Area Directors, tell your clubs not to bother paying the extra \$20.00 for quick speed delivery, send by regular mail and ensure we have the cheque and the form, and will probably be received quicker than the special postage route

Goal #3 – To develop leadership and succession planning throughout D4.

- Stewardship session at conference well attended
- New leadership mentorship program in place, specific for D4, apply by December 15, 2015 for mentorship to start in 2016
- Area Directors, set goals with which clubs you've met with

Goal #4 - To create a strong alignment with ZI, ZI Foundation and D4 clubs and individual members

• Little ways to go with that yet

Motion to Adjourn

Moved by: Julie Brown, Seconded by: Lori Robinson

Next Meeting – Saturday January 23rd at 9:00 am Go To Meeting, More Details will be forthcoming