



2016-18 NOMINATION SLATE

Position	Candidate(s)	Club
Governor	Lori Robinson	Brampton-Caledon
Lt. Governor	Catherine Bobesich	Oakville
Treasurer	Roxy Rapedius	Oakville
Area 1 Director	Sheena Poole	Woodstock
Area 2 Director	Claire Wallace	Oakville
Area 3 Director	Karen Fritsch	Kenmore
Area 4 Director	Kathleen Scanlon	Hamburg-Orchard Park
	Ann-Marie West	Batavia-Genesee
Area 5 Director	Janice Durmis	Corry Area
Area 6 Director	Janet Dell	Washington County Area, PA
	Beth Zak	Three Rivers Pittsburgh North
Nominating Committee	Kathleen Douglas	Brampton-Caledon
	Julie Brown	Stratford
	Cheryl Hopper	Washington County Area PA
	Laura Corey	Jamestown NY
	Valerie Beyer	Kitchener Waterloo

Meet your District 4 Board Candidates for the 2016-2018 Biennium

Governor (one vacant role, one to be elected) (1 candidate)

Candidate: **Lori Robinson**

Position Sought: Governor

Current Club: Brampton Caledon, since 1998



RELEVANT EXPERIENCE AS IT RELATES TO THE POSITION:

Lieutenant Governor for 2014-2016 Biennium.

Member of the North American Membership Task Force 2014-2016 Biennium

Zonta International Committee Chair, Z and Golden Z 2014-2016 Biennium

Zonta International Committee Chair, Z and Golden Z 2012-2014 Biennium

Area 2 Director for 2012-2014 Biennium

Canadian Co-Chair of Amelia Earhart 2010 to 2012 Biennium

President of the Zonta Club of Brampton-Caledon 2010 to 2012

I have held many positions on the board. Recording Secretary, Board member, 1 year and 2 year terms

As a member of the Zonta Club of Brampton-Caledon I have worked on a number of committees:

Fellowship, Women of Achievement, Fund Raising, International Women's Day and Z Club liaison.

NON ZONTA RELATED LEADERSHIP EXPERIENCE:

I am the Human Resources- Health and Safety Manager at Ontario Excavac Inc. I am a dedicated HR Specialist in recruiting and retention. I have been on the Faculty of Business at the Sheridan College for 6 years as a Partial Load Instructor focusing on Human Resources and Health and Safety. I have been active in my community sitting on many fund raising committees Mayor's Galas, and golf tournaments, Big Brother and Big Sisters of Peel Women' Luncheon Speaker Sereis two years as committee member and two years as Chair. I have been involved with the William Osler Golf committee two years as committee member and one year as co-Chair. In the

past 15 years I have been a dedicated supporter to the Brampton Board of Trade. I participated on the Gala Committee for five years, as a committee member and two years as the Chair.

GOALS OR VISION FOR THIS ROLE:

Working with the District 4 Board and the membership, I would like to continue the strategic plan for District 4. Service and Advocacy projects are just getting underway, and will need more time to be successful. I believe that by partnering with like-minded community partners we will continue to service our individual communities thereby enhancing the Vision and Mission of Zonta International. Membership continues to be an increasing concern. By increasing the use of our Public Relations committee with the support of Zonta International and continued D4 projects, I am confident that we will continue to grow our membership with like-minded individuals.

Lieutenant Governor (One vacant role, one to be elected) (1 candidate)

Candidate: Catherine Bobesich

Position Sought: Lieutenant Governor

Current Club: Oakville, since 2000



Catherine has been a member of the Zonta Club of Oakville since 2000. She has held various positions including President-2000-2003, Fundraising, PR, and Membership and helped out with numerous events over the past 15 years. Catherine also came up with the Paint the Town Yellow concept that has been adopted by a number of clubs in District 4. The Oakville club was one of the first in District 4 to have a professional website, business cards, and branding. Catherine understands the necessity of a professional looking “face” for the Zonta organization to be able to attract new members, sponsors, and to engage the public.

Within District 4, Catherine has held the following positions:

District 4 - Scholarship Committee's - 2002-2004, PR Chair 2004-2006, UN Chair 2006 – 2008
Area 2 Director 2008 – 2010, Nominating Committee Chair 2010-2012, Communications Committee 2014- 2016. Catherine also attends Spring Workshops and the D4 Conference each year and has attended 6 International Conventions and been a delegate at 4 and alternate for 1.

In addition to her Zonta involvement, Catherine has been married for 32 years, with two sons. She is an entrepreneur, working in the fields of design, wellness and marketing. Owner of Wellness By Design. She volunteers in the Oakville community and at her children's various schools for past 28 years, and is a supporter of Oakville Hospital, Wellspring, Oakville Gallery, and Oakville Arts Council. She has organized, developed concepts and ran many events, raising funds ranging from \$2,000 to \$1 million.

Treasurer (one vacant role, one to be elected) (1 candidate)

Candidate: **Roxanne Rapedius**

Position Sought: Treasurer

Current Club: Oakville, since 2014



Roxanne Rapedius is a Clinical Liaison with Indivior Canada Ltd., who actively partners with health care professionals to successfully introduce and promote medical products requiring a paradigm shift in treating a serious chronic relapsing medical condition. Her decade of professional experience includes progressively increasing responsibility and measurable positive results. Roxanne has built significant and unique skills through these roles. She has experience in opioid dependency treatment, finance, insurance, event planning, financial planning, environmental development, immigration, dental and banking.

Roxanne has extensive experience in volunteer work especially as a member of a board. She has been a member of the Zonta Club of Oakville for 1 year. She also volunteered for Junior Achievement of Central Ontario: Economic for Success as a grade 8 Tutor, Hamilton Girls' Hockey Association as Board Director and Treasurer, Sturgeon Falls Chamber of Commerce as a Board Director, Habitation Supreme Inc., as a Board Director, L'ACFO, North Bay as a Board Director and Ottawa Big Brothers Big Sisters of Ottawa as a Big Sister, Group Leader and Orientation Trainer.

Roxanne loves playing hockey, golf, bowling, cooking, baking, painting, reading, gardening and spending time with her husband, stepdaughters, family and friends.

She approaches her work and life as an established leader who gets results. Roxanne has a curiosity and keen desire to always further expand her knowledge and acumen to reach greater heights in serving others as a leader in business and life.

Area Directors (One vacant role per Area, one to be elected per Area by voting delegates from that Area)

Area 1 Director

Candidate: **Sheena Poole**

Position Sought: Area 1 Director

Current Club: Woodstock, since 2006



Sheena is Poole is a Fund Development Coordinator holding the position of Events Coordinator at the Alzheimer Society of Oxford in Woodstock Ontario. Sheena has a diverse professional background including over 12 years of strategic development and execution of fundraising programs for non-profit organizations focusing on women’s issues, children’s mental health and adult dementia. She spent seven years at the General Motors facility in Woodstock ensuring employment equity compliance, conflict management and advocating for women in the workplace. Sheena also has experience in investigating human rights complaints for municipal and national corporations.

Sheena has been a member of the Zonta Club of Woodstock since 2006 and the ECP during this time. Since joining she has acted as Chair of the Zonta Golf Classic for three years, been the Advocacy Chair for six years and currently holds the position of President.

Sheena’s experience is built upon educational achievements of B.Sc., H. Foods & Nutrition from University of Western Ontario, Certificate of Fund Development from Fanshawe College, and Professional Certificates of Alternative Dispute Resolution (Mediation), Human Rights Investigation and Conflict Coaching. Sheena has a collaborative and interest based approach to developing relationships that build and strengthening organizations and businesses.

Area 2 Director

Candidate: **Claire Wallace**

Position Sought: Area 2 Director

Current Club: Oakville, since 2003



Claire Wallace has been a member of the Zonta Club of Oakville since 2003. In that time, she spent three years as President of the club and previously was the Treasurer for four years. She has attended many spring workshops and represented her club at the International Convention in Orlando.

Claire has spent twenty five years in the consumer goods industry dealing primarily with the merchandising and product development of apparel and home textiles for major retailers.

Area 3 Director

Candidate: **Karen Fritsch**

Position Sought: Area 3 Director

Current Club: Kenmore, since 2000

I am from Buffalo, NY, currently residing in the Village of Kenmore NY, the middle of 5 children. I attended Nativity BVM School for grammar school and Bishop McMahon High School. I was employed at Children's Rehabilitation Center for 7 years, followed by 32 years in the Erie County Clerk's Office, where I was employed as a Customer Service Representative, until my retirement in 2010. My husband and I have just celebrated our 40th wedding anniversary.

I love to volunteer, to give back to my community. I volunteer at our Ken-Ton Closet, which helps needy children in our community with clothes, school supplies and toiletries. I also volunteer at our local Food Pantry on Saturdays. I volunteer at many of the local 5K races for different charities. I am also an Usher Captain at our Sheas Performing Arts Center, our local theater.

I have been a Zontian since 2000, in the Zonta Club of Kenmore.. I have held the offices of President twice, Vice-President, Secretary and Director. Also, I have held the office of Vice-President, Secretary and Director of The Zonta Club of Kenmore Foundation. I have been chairperson of our Lucky Number Dinner, and our Saladfest, our fundraisers. I have been committee chair of our Literacy Committee, Ways & Means, Hospitality Committee, and Service Committee. I have helped on the Diva by Diva District project, as well as with our birthing kits projects. I have attended three conventions and six conferences. I love being a Zontian, and all it represents.

Area 4 Director

Candidate: **Kathy Scanlon**

Position Sought: Area 4 Director

Current Club: Hamburg Orchard Park, since 2004



Kathleen Scanlon is a dedicated member of the Zonta Club of Hamburg/Orchard Park who has spent her professional career in Education while remaining actively engaged in volunteering.

Since joining Zonta in 2004, she has participated on and chaired committees, held office as Secretary, Director on the Board, Vice-President and President of her club. Kathleen has met many great Zontians while attending Area Workshops, becoming a delegate to District Conference and to the International Convention.

Kathleen understands the importance of preparation, organization and working to achieve goals. She is a friendly, warm, understanding person who works well with others and looks forward to taking on new challenges.

Area 4 Director

Candidate: **Anne Marie West**

Position Sought: Area 4 Director

Current Club: Batavia Genesee County, since 2009



Ann Marie West joined the Zonta Club of Batavia - Genesee County in 2009. She has served on the board as a Director, Recording Secretary, Vice President and is currently the President. She has a BA in Linguistics and has had a diverse career path, which includes 10 years at a financial institution, retiring as the Information Technology Director. After this, she purchased and operated an upscale salon for two years. Deciding to devote more time to her daughter, she sold the salon and became a Licensed Veterinary Technician and is currently employed as an Animal Control Officer for the Genesee County Sheriff's Office.

As a Zontian, Ann Marie has had the honor of attending many conferences and the Zonta International Convention in Orlando as a delegate. As the President of the ZC of Batavia - Genesee County, she and her board have successfully faced the same challenges as other local clubs, such as membership growth and retention, rewriting bylaws, fundraising efforts, raising the visibility of Zonta within the community, and educating the club members on the importance of not only the local issues, but the international issues, too.

Area 5 Director

Candidate: **Janice Dumis**

Position Sought: Area 5 Director

Current Club: Corry, since, 2009



Janice Durmis is a Registered Nurse for thirty years. She has held positions as Charge Nurse, Head Nurse and as a Nursing Supervisor. She has also managed her husband's private surgical practice. She and her family moved to Corry, PA thirteen years ago and she continued to manage the medical practice while taking care of her family.

Janice has and continues to volunteer many hours at church, school, community, BSA and professional organizations. She has served on several boards in numerous capacities including President, Treasurer, Secretary, all honing leadership skills.

She has been a member of Zonta for six years and has attended five workshops and an International Convention. Her local club positions have been Service/Advocacy Co Chair, Scholarship Committee, Program Committee, By Laws, Zonta Holidays and President. She has introduced her club to a Zonta Book Club, Outreach Programs and has planted the seeds for the formation of Z Clubs at the three local high schools.

She currently resides in Corry, PA with her husband Charles and their two boys, Joshua twenty-two years and Jacob fourteen years.

Area 6 Director

Candidate: **Janet Dell**

Position Sought: Area 6 Director

Current Club: Washington County, since 2011



Janet Dell is currently in her second year as president of the Zonta Club of Washington County PA. As the secretary of the club for 2 years and vice president for 1 year, she was active on a variety of committees and co-chaired the club's Amelia Earhart dinner for 3 years. This event honors high school juniors within the 15 schools districts of Washington County who have exemplified service to our community.

Janet is a graduate of Carnegie Mellon University. Her professional background includes

1. High school teacher within the Upper St. Clair School District for 3 years
2. Real Estate Sales Representative & Rental Agent for 2 years
3. Customer Service and International Logistics Manager for Bayer Material Science for 38 years

At Bayer Material Science, she integrated purchased companies throughout the United States and overseas into existing computer programs. With the integration of Global SAP program, she travelled extensively overseas to ensure that the program met the needs of all the businesses. This international experience allowed her to coordinate global business requirements with the cultural and political differences of each of the regions of the world – Europe, Asia, North America, and South America.

This experience will enable Janet to work with Area 6 clubs to assist them in achieving their individual goals as well as the goals of Zonta International.

Area 6 Director

Candidate: **Beth Zak**

Position Sought: Area 6 Director

Current Club: Three Rivers Pittsburgh North, since 2009



In 2009, my New Year's resolution was to find a volunteer opportunity. It was easy to narrow my focus to organizations focused on women's issues as that has always been important to me. What appealed to me about Zonta was the blend of local and global impact and I joined the Three Rivers Pittsburgh North club in May, 2009.

At first, my efforts focused only on my club – I was asked to join the club board as a First Year Director, then moved to Corresponding Secretary, then President-Elect and currently, Club President. In addition to my board roles, I have worked on several committees including Advocacy, Fundraising, Grants, and Public Relations.

I was fortunate to be introduced to District Conferences and Area Workshops. Once I started to attend these events, I really began to understand what makes Zonta so special. The District 4 women I have met have been so welcoming and supportive, not to mention impressive in their service to Zonta and a lot of fun!

In my professional life, I am a project manager with business responsibility for my company's enterprise asset management system. I work for EQT, a Pittsburgh-based natural gas company. The skills from my career that I apply to Zonta are organizational skills, facilitation, team-building and follow-through.

Nominating Committee 2016-2018 (Three vacant roles, three to be elected) (5 candidates)

Candidate: Valerie Beyer

Position Sought: Nominating Committee

Current Club: Kitchener Waterloo, since 2011



I joined the Zonta Club of Kitchener-Waterloo in 2011 and have been an active and engaged member. During my tenure with Zonta, I have proudly served as a member of the IWD and Zonta Film Festival (ZFF) committees, have sat on the Board as Director, been the Chair, PR Committee and am currently the media relations liaison for the Advocacy Committee as well as assisting with the hosting of the 2015 District Conference. Additionally, I am a member of the 2014-2016 D4 Communications Committee primarily focusing on the regular ongoing social media (Facebook and Twitter) activities of the District. A recent highlight has been having my poster submission selected as the winning entry for the D4 Advocacy/Service Project.

I have been nominated and elected as President on two other not-for-profit boards: the Guelph Creative Arts Association and Kitchener-Waterloo Humane Society (KWHS). I held the position of Board Chair for the KWHS for three successive terms, totaling six years. Under my leadership, and through a committed and dedicated staff, two national awards were attained – one in the area of Community Humane Education, the other for outstanding Animal Sheltering. Additionally, two “Shelter of the Year” awards were given to us by the OSPCA.

Serving on the board of a non-profit is a wonderful, enriching experience. Aside from the joy of working collaboratively with inspirational, strong, dedicated, uplifting and magnificent women, perhaps the biggest reward has been my pride in giving back to the community, to giving voice to initiatives that will have influence on the broader community locally, at the District, national and even at the international level. I have a genuine and passionate interest in advocating for and advancing the status of women worldwide.

Candidate: Julie Brown

Position Sought: Nominating Committee

Current Club: Stratford, since 2007



Since joining the Zonta Club of Stratford, I have served in various positions, including:

- Chair on the Status of Women committee (2009-2011), coordinating fundraisers and education events;
- Chair of the Bursary committee (2009-2011),
- Board of Directors from 2007-2009;
- Vice-President (2009-2011);
- President (2011-2014)
- Chair of the Advocacy committee and Bursary Committee member (2014-2016).

Over the past biennium I have also had the pleasure of serving as Area 1 Director. My position as Area Director has allowed me to meet many people outside of my own club and area, as well as providing me with the opportunity to learn about the more intricate workings of Zonta International at the district level.

As a Speech-Language Pathologist focused on the pediatric population, I am part of a multidisciplinary team involving other professionals and community partners. My goal is to work together with clients and their families to help them be the most successful communicators that they can be. This job requires compassion, diplomacy, teamwork and a desire to constantly educate myself, so that I can best serve my clients as well as my colleagues. The skills honed through my profession serve me well working with the other members of Zonta to achieve the goals and mandates of the district and Zonta International.

Candidate: **Laura Corey**

Position Sought: Nominating Committee

Current Club: Jamestown, since 2001



Laura has a Bachelor of Science from the State University of New York at Fredonia, NY and is a certified Senior Professional in Human Resources (SPHR) and serves as an editor and reviewer for the national HR Certification Institute. She held the position of Training Manager for Cummins, Inc., serving the technical, interpersonal and leadership needs of a Fortune 500 manufacturing facility. She also served as Director of Human Resources for BV, a world-wide ISO 9000 registrar. Ms. Corey is Principal of EK Ward and Associates of the Southern Tier and has proven leadership skills in training and development, staffing and recruitment, employee relations, organization development, compensation and benefits as well as experience in international human resource management. Ms. Corey served as the President of the Zonta Club of Jamestown and is currently the director for Area 5.

Candidate: **Kathleen Douglass**

Position Sought: Nominating Committee

Current Club: Brampton Caledon, since 1980



Kathleen Douglass has been a member of Zonta International for 35 years, primarily with the Zonta club of Brampton-Caledon in Area 2. With a variety of roles at the club, district and international levels, she has been shared leadership as club President, D4 Governor, ZI/ZIF International Director and for this biennium, currently serves on the ZI Nominating Committee, ZI Bylaws and Resolutions Committee and the ZI Leadership Development Committee. The Zonta experience has given her a wonderful opportunity to learn more about the Zonta world and our members as colleagues and as change agents for women.

During “non-Zonta” time, Kathleen works as a Community Engagement Manager with Workplace Safety & Prevention Services which is an occupational health and safety organization, serves as a Board member for professional associations and provides workshops and leadership training to community groups. As hobbies, Kathleen enjoys cinema, gardening, jewellery making and on-going educational courses.

Candidate: **Cheryl Hopper**

Position Sought: Nominating Committee

Current Club: Washington County, since 2003

Cheryl has been a member of the Zonta Club of Washington PA for 12 years. She has served as Director and President in her own club and in addition served as Area Director.

She has had her own construction company for 14 years and designs and builds banks. In addition she has owned a travel agency for 20 years and recently closed her consignment store which was open for 10 years. She loves people and working with women. She is semi-retired and enjoying doing her art and reading.

Cheryl has been married for 45 years and has 5 children and 11 grandchildren.